

15 March 1976

MEMORANDUM FOR: Action Offices and Users of GP Wage Schedules  
FROM :  STAT  
          Chief, Position Management & Compensation Division  
SUBJECT : Retroactive Adjustment of Certain GP Wages

1. Based on information recently received from the Government Printing Office, it is necessary to adjust certain supervisory pay rates in the GP Wage Schedule. Initial application of the rates is effective 9 September 1974. For GP schedules in effect between 9 September 1974 and the current schedule effective 7 November 1975, the following pen and ink changes may be inserted and serve as authorization for the pay adjustments being processed by the Office of Logistics for appropriate supervisors.

2. For the Schedule effective 1 September 1974 change or add as follows, with effective date of 9 September 1974 for these rates only.

Change:	GPD 10	Night Fore-Off Strip	from 11.15 to 11.42
Add :	GPC 18	Press-Plate Sup Nite	11.15
	GPC 19	Press Plate Sup Dat	11.15
	GPE 12	Off Pho-Stri Plan Su	10.47
	GPE 13	Off Pho Col-Strip Sup	10.28
	GPE 14	Off Photo-Strip Sup	10.00

These rates remain in effect through the GP Wage Schedule adjustment effective 18 June 1975.

3. For the schedule effective 30 June 1975 make the following changes and additions:

Change:	GPD 10	Night Fore-Off Strip	from 11.42 to 12.32
Add :	GPC 18	Press-Plate Sup Nite	12.32
	GPC 19	Press Plate Sup Daty	12.32
	GPE 12	Off Pho-Stri Plan Su	11.30
	GPE 13	Off Pho Col-Strip Sup	11.09
	GPE 14	Off Photo-Strip Sup	10.78

These rates remain in effect except as noted below.

Administrative  
Internal Use Only

4. For the schedule effective 1 September 1975 make the following changes.

GPD 10	Night Fore-Off Strip	12.62
GPE 12	Off Pho-Stri Plan Su	11.57
GPE 13	Off Pho Col-Strip Sup	11.36
GPE 14	Off Photo-Strip Sup	11.05

The 30 June GPC rates remain in effect through the schedule changes effective 1 September, 4 November and 7 November 1975. The rates for GPD 10 and GPE 12 through GPE 14 remain in effect through the schedule changes effective 4 November and 7 November 1975.

5. The most recent GP Wage Schedule, effective 7 November 1975 is amended to include the current titles and rates for the actions described above. The amended schedule is attached.



STA

SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.
GPA	01	Bookbinder	4.63	5.05	5.89	6.73	7.57
	02	Bookbinder	8.41				
	03	Bookbinder Sup	9.27				
	04	Bookbinder Preserva	9.09				
	05	Bookbinder Plan Sup	9.71				
	06	Bindery Sup-Night	10.60				
	07	Bindery Sup-Day	10.60				
GPB	01	Compositor Apprent	5.20	5.67	6.62	7.56	8.51
	02	Compositor	9.45				
	03	Compositor Sup	10.42				
	04	Composition-Prover	10.22				
	05	Compos Scheduler Sup	12.03				
	06	Compos Sup-Night	13.13				
	10	Linotype Oper Appren	5.20	5.67	6.62	7.56	8.51
	11	Linotype Operator	9.45				
	12	Linotype Oper Sup	10.42				
	13	Linotype Oper-Pickup	10.22				
	20	Mechanic Mach Appren	5.20	5.67	6.62	7.56	8.51
	21	Mechanic Machinist	9.45				
	22	Electronic Mechanic	10.42				
	23	Senior Mechanic	10.91				
	30	Mono Key Oper Appren	5.20	5.67	6.62	7.56	8.51
	31	Monotype Key Oper	9.45				
	32	Mono Key Oper Repmn	10.22				
	33	Mono Key Oper Sup	10.42				
	34	Monotype Planner Sup	10.91				
	40	Prtr Proof Appren	5.20	5.67	6.62	7.56	8.51
	41	Printer Proofreader	9.45				
	42	Prtr Proof-Computer	10.22				
	43	Prtr Proof-Comp Sup	11.27				
	44	Proof Cmptr Plan Sup	11.80				
	50	Teletype Oper Appren	5.20	5.67	6.62	7.56	8.51
	51	Teletypesetter Oper	9.45				
	52	Elect Compositor	10.42				
	53	Elect Compositor Sup	11.49				
	54	Elect Comp-Plan Sup	12.03				
GPC	01	Letter Press Appren	4.53	4.94	5.76	6.58	7.41
	02	Letter Pressman	8.23				
	03	Letter Pres Spec	9.07				
	10	Offset Press Asst	4.83	5.27	6.15	7.03	7.91
	11	Offset Pressman	8.79				
	12	Off Press Col Prov	9.51				
	13	Offset Pressman Sup	9.69				

	14	Pressroom Sup-Day	11.08					
	15	Pressroom Sup-Night	11.08					
	16	Off Pressman 2 Color	9.88					
	17	Off Press-2 Col Sup	10.34					
GPD	01	Offset Strip Helper	<u>5.38</u>	<u>5.87</u>	<u>6.85</u>	<u>7.82</u>	<u>8.80</u>	
	02	Offset Stripper	<u>9.78</u>					
	03	Offset Strip-Color	<u>10.58</u>					
	04	Offset Stripper Sup	<u>10.78</u>					
	05	Off Strip-Comp Asst	<u>9.45</u>					
	06	Offset Stripper-Comp	<u>9.78</u>					
	07	Off Strip-Comp Sup	<u>10.78</u>					
	08	Off Strip-Plan Sup	<u>11.30</u>					
	09	Litho Artist-Color	<u>10.99</u>					
	10	Night Fore-Off Strip	<u>12.32</u>					
	11	Off Strip Cmp-Pln Sup	<u>11.30</u>					
	15	Pltmkr-Strip Appren	<u>5.38</u>	<u>5.87</u>	<u>6.85</u>	<u>7.82</u>	<u>8.80</u>	
	16	Platemaker-Stripper	<u>9.78</u>					
	17	Platemaker-Strip Sup	<u>10.78</u>					
	18	Pltmkr-Strip-Pln-Sup	<u>11.30</u>					
GPE	01	Offset Photo Asst	4.99	5.44	6.35	7.26	8.16	
	02	Offset Photographer	9.07					
	03	Offset Photo Sup	10.00					
	04	Offset Photo-Color	9.81					
	05	Off Photo-Color Sup	10.28					
	06	Off Photo Plan Sup	10.47					
	07	Off Photo-Proc Spec	10.19					
	08	Off Photo-Pro Sp Sup	10.66					
	09	Offset Photo-Spec	9.81					
	10	Offset Photo Sup-Day	<u>12.32</u>					
	11	Off Photo-Sup-Night	<u>12.32</u>					
GPG	01	Binder Assistant	5.70					
	02	Bindery Assistant	5.86					
	03	Bindery Assistant	6.04					
	04	Bindery Assistant	6.21					
	05	Bindery Worker	5.70					
	06	Bindery Worker	5.86					
	07	Bindery Worker	6.04					

The GPH schedule is being discontinued since the requirement for these positions no longer exist in this Agency.

NIGHT DIFFERENTIAL: 15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

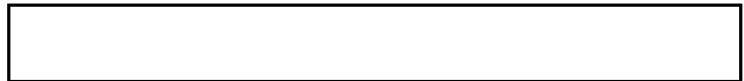
REFERENCE: GPO notice 640-8 dtd 27 June 1975

APPROVAL DATE: 8 July 1975

EFFECTIVE DATE: 30 June 1975

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 18 June 75.  
THE AFFECTED RATES ARE UNDERLINED.

The Fair Labor Standards Act is applicable for overtime for Non-Exempt employees  
in any case where overtime pay would be greater.



Chief, Position Mgmt & Compensation Div.

ST/

16 Off Pressman-2Color 9.88  
 17 Off Press-2Col Sup 10.34

GPD 01 Offset Strip Helper 4.87 5.31 6.20 7.08 7.97  
 02 Offset Stripper 8.85  
 03 Offset Strip-Color 9.57  
 04 Offset Stripper Sup 9.75  
 05 Off Strip-Comp Asst 8.55  
 06 Offset Stripper-Comp 8.85  
 07 Off Strip-Comp Sup 9.75  
 08 Off Strip-Plan Sup 10.22  
 09 Litho Artist-Color 9.94  
 10 Night Fore-Off Strip 11.15  
 11 Off Strp Cmp-Pln Sup 10.22

15 Pltmkr-Strip Appren 4.87 5.31 6.20 7.08 7.97  
 16 Platemaker-Stripper 8.85  
 17 Platemaker-Strip Sup 9.75  
 18 Pltmkr-Strip-Pln Sup 10.22

GPE 01 Offset Photo Asst 4.99 5.44 6.35 7.26 8.16  
 02 Offset Photographer 9.07  
 03 Offset Photo Sup 10.00  
 04 Offset Photo-Color 9.81  
 05 Off Photo-Color Sup 10.28  
 06 Off Photo Plan Sup 10.47  
 07 Off Photo-Proc Spec 10.19  
 08 Off Photo-Pro Sp Sup 10.66  
 09 Offset Photo-Spec 9.81  
 10 Offset Photo Sup-Day 11.42  
 11 Off Photo-Sup-Night 11.42

GPG 01 Binder Assistant 5.15  
 02 Bindery Assistant 5.29  
 03 Bindery Assistant 5.45  
 04 Bindery Assistant 5.61  
 05 Bindery Worker 5.15  
 06 Bindery Worker 5.29  
 07 Bindery Worker 5.45

GPH 01 Operative  
 Presswork Operative 3.67 3.82 3.96  
 02 Operative  
 Presswork Operative 4.02 4.18 4.34  
 03 Operative  
 Presswork Operative 4.40 4.58 4.76  
 04 Operative  
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ADMINISTRATIVE-INTERNAL USE ONLY

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HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.


REFERENCE: GPO Notices 640-6 and 640-7 dtd 20 June 1975

APPROVAL DATE: 25 June 1975

EFFECTIVE DATE: 18 June 1975

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 7 November 1974. THE AFFECTED RATES ARE UNDERLINED.

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Approved For Release 2005/08/08 : CIA-RDP92-00420R000300080034-6						
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	05	Off Strip-Comp Asst	9.45			
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